



MINISTRY OF LABOUR

PRESS RELEASE

GAZETTING OF REVISED MINIMUM WAGES

I wish to inform employers, employees and the general public that minimum wages have been revised, effective 1st February 2024 as per the Malawi Gazette Supplement dated 19th January 2024 (No. 1A), Government Notices Nos. 2 and 3.

In terms of the two Government Notices, the new statutory minimum wages are as follows-

A. Government Notice No. 2

1. Minimum wages for dry cargo and wet cargo truck drivers

- (a) 30 tonnes and above international truck driver... **K234,500.00 per month**
- (b) 30 tonnes and above local truck driver..... **K167,500.00 per month**
- (c) below 30 tonnes truck driver..... **K100,500.00 per month**

B. Government Notice No. 3

2. General minimum wages (i.e. for employees other than those covered under paragraph 1 above and paragraphs 3 and 4 below)

- (a) employee in urban area **K3,461.54 per day (K90,000.00 per month)**
- (b) employee in rural area..... **K3,461.54 per day (K90,000.00 per month)**

3. Minimum wages for domestic worker.....K2,000.00 per day (K52,000.00 per month)

4. Minimum wages for employee employed in –

(a) a micro-sized or small-sized enterpriseK2,884.62 per day (K75,000.00 per month)

For the avoidance of doubt, the minimum wage for medium-sized enterprises is the same as the general minimum wage.

Employers should take note that in terms of section 55 of the Employment Act, payment of wages below the statutory minimum wages is a criminal offence. In this regard, my Ministry will intensify labour inspections to ensure compliance and take appropriate action against any contraventions. Employers who have the capacity to pay above the minimum wages are encouraged to do so given the fact that minimum wage is only the lowest acceptable wage payable to an employee.

Copies of the Gazette are available at the Government Printer in Lilongwe and a copy is going at K2,000.00.

For further information or clarification, please contact the Ministry's Public Relations Officer, **Mrs Nellie Kapatuka, on Mobile Phone: 0992033333 or email: nellie.kanyemba@labour.gov.mw.**

**Honourable Agnes NyaLonje
MINISTER OF LABOUR
29th January, 2024**